File No. <u>19-1447</u>

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to proposed 2019-22 successor Memorandum of Understanding (MOU) for the Inspectors Unit (MOU 5).

Recommendations for Council action:

- 1. APPROVE the 2019-22 successor MOU 5, attached to the Council file.
- 2. AUTHORIZE the City Administrative Officer (CAO) and Controller to make any necessary technical or clerical corrections to the MOU subsequent to City Council approval.

<u>Fiscal Impact Statement</u>: The CAO reports that the provisions of the 2019-22 successor MOU No. 5 will increase costs associated with this MOU by approximately \$9.8 million.

Community Impact Statement: None submitted.

Summary:

On December 4, 2019, your Committee considered a November 22, 2019 CAO report relative to proposed 2019-22 successor Memorandum of Understanding MOU 5. According to the CAO, in accordance with Executive Employee Relations Committee instructions, a tentative agreement has been reached with the Municipal Construction Inspectors Association on a successor MOU for MOU 5. The tentative agreement has been ratified by the bargaining unit members. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the successor MOU as described in the above recommendations. This matter is now submitted for its consideration by Council.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE

MEMBER : VOTE :	
KORETZ:	YES
LEE:	ABSENT
PRICE:	YES

ARL 12/4/19

-NOT OFFICIAL UNTIL COUNCIL ACTS-